

**OFFICE OF THE INSPECTOR GENERAL OF PRISONS
PUDUCHERRY**

Dated: 08.06.2007

STANDING ORDER NO.1/2007.

Sub: Jail Department – Transfer Policy in respect of
Jail Personnel - Orders – Issued.

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One of the major grievances of the jail personnel in Puducherry is about the transfers and postings. Puducherry being a peculiar state divided into four distantly located regions and each region having its own difference in the area, population and the facilities available there, it becomes important that a rational transfer policy may be evolved which can give equal opportunity to all the jail personnel to serve in all the regions without any discrimination. Further the transfer policy may be such that it provides opportunity to all the personnel to get exposure to the functioning in various Jails so that their professional development is equal and they are able to work in different units of Puducherry jails/special sub-jail/sub-jails with the same knowledge and understanding.

Keeping these facts in mind it has been decided to frame the following transfer/posting policy for the Jail personnel of Union Territory of Puducherry upto the rank of Deputy Superintendent of jail. The same should be followed normally. In exceptional cases, there can be a digression keeping in view the larger interests of the department/public.

A. TRANSFER AMONG VARIOUS REGIONS:

Mahe and Yanam are two small administrative units/regions of Puducherry and are geographically far away from the main life of Puducherry. The culture and language spoken there are also different from that of Puducherry. However, there is a lot of similarity in Karaikal and Puducherry regions in culture and language. The development level of these two regions is also higher. It is also obvious that the natives of these four regions want to continue in the regions they come from, as there may be inconvenience if the people from one region are transferred to other regions. This is especially so when the people from Puducherry region are transferred to Mahe and Yanam. Similarly, the people coming from Mahe and Yanam want an opportunity to serve in their own regions. Those coming from Karaikal also want postings in Karaikal for the maximum time. To rationalize transfer policy among these regions it has been decided as follows:

1. Those posted to Mahe and Yanam will be allowed to retain their Government accommodation if they have any, in Puducherry and their tenure in Mahe and Yanam would be restricted to two years normally. After this, they will be eligible for transfer to other regions. The natives of Mahe and Yanam may, however, be allowed to continue for a maximum period of three years at a stretch in these regions.
2. The natives of Karaikal will be allowed to continue for three years at a stretch when posted in that region. After this they will be transferred to a region outside Karaikal. After spending five years outside Karaikal, they will be eligible to get next posting to Karaikal.
3. Those coming from Puducherry region shall have to serve atleast once in every 8 years outside Puducherry region. It will be for two years in Mahe/Yanam or three years in Karaikal. Thereafter they will be eligible to get posting in Puducherry again.
4. During the last two/three years before superannuation, an official should, as a matter of policy, be allowed to be posted in a station of his choice.
5. The above will not, however, be applicable in the following cases:
 - a) When the transfer is proposed on disciplinary/ administrative grounds.
 - b) Transfers based on request accepted by the department.
 - c) For transfer on any other ground considered valid in any particular case.

The above policy should be adhered to strictly for transfer and posting of Jail personnel in the Puducherry jails/sub-jails. Wherever there is any digression required, it should be only by the order of the Inspector General of Prisons, Puducherry and such cases may be exceptions and may not be as a matter of routine.

// This issues with the approval of Government //

(S.VASUDEVA RAO, I.P.S)
INSPECTOR GENERAL OF PRISONS
PUDUCHERRY

- To
1. ✓ The Chief Superintendent of Jails, Puducherry.
 2. The Superintendent of Jail, Puducherry.
 3. The Superintendent of Jail, Special sub-jail, Karaikal.
 4. The Superintendent of Jail, sub-jail, Mahe / Yanam.
 5. Guard File
- Copy to:
- The Joint Secretary to Government.
 - Home Department, Puducherry.